

BARRE CITY
JUSTICE, EQUITY, DIVERSITY, INCLUSION & BELONGING
COMMITTEE MEETING
May 14, 2026 @ 6:30PM
Zoom Only
Draft Minutes

Members Present: William Toborg, Greg Quetel, Rick Pereira, Matt Mulligan

Non-members Present: Council Liaison Sonya Spaulding

1. Meeting called to order at 6:40PM
Land Acknowledgement read by William Toborg
Motion made by Greg Quetel and seconded by Rick Pereira to approve minutes of May meeting, carried unanimously.
Greg Quetel reported that the educational working group will be meeting on Saturday at the Aldrich library.
Equity Tool Assessment of Ordinance Chapter 26
2. The Ordinance is not related to Covid-19 response or recovery.
3. The intended outcome is to hold owners and tenants accountable for bad behavior.
4. The consequence of not implementing the proposal would be losing a tool to address problems, leading to difficulty working with the police on civil ordinance violations. Matt suggested building understanding
5. As to fiscal implications, the enforcement team may need more staff.
6. It is evidence based as it is modeled after another community.
7. It is not known whether the proposal advances a strategic goal of the municipal plan.
8. It is assumed but not listed as to whether the desired outcomes are specific and measurable. Are there plans to measure the data collected, have a follow up report
9. It is not known whether there is sufficient data to understand whether it would address or create any racial disparities. Social Economic status would be needed.
10. It would be difficult to collect disaggregated demographic data due to privacy concerns.
11. There is no reason to think staff are trained to analyze the data.
12. The Police Advisory Board, State's Attorney, Washington County Diversion Program and business and property owners would have an interest in the policy and outcomes.
13. Not applicable
14. The target population would be all residents
15. The ordinance applies to everyone.
16. The policy was warned but there were no special arrangements to reach out to the community.
17. The areas with multi-unit dwellings will be most impacted by the policy. It is probable but not known for certain if those areas have a larger than average population of Vermonters of color.
18. The proposal does not incorporate cultural concerns.
19. Refer to the Language Access Tool as to whether written materials generated will be translated.
20. There is no social marketing strategy.
21. The proposal does not seek to reduce disparities.
22. The anticipated positive outcomes for the target population are that there will be fewer nuisance properties, a quicker response to crime and allowing housing to be maintained.
23. Positive outcomes can be replicated or extended to other groups in that all groups except drug dealers should benefit.

24. The proposal would enhance services to underrepresented or underserved communities as increased scrutiny does not include other situations and may help identify victims.
25. There could be a racial impact or other unintended consequence and restorative justice could help mitigate the impact. By making it clear that the offending party is involved in the meeting, it could mitigate disparate impact.
26. There could be a disparate impact on youth, seniors, or the disabled. Restorative justice could help mitigate disparate impact. Additional steps could include making sure enforcement is culturally aware and look at the impact of using non-police resources. Although there could be more members of certain groups affected by the policy; by removing the nuisances, it would also positively impact the members of the communities

Discussion of Items for future meetings

Agreement was made to review the Conduct in Parks and Public Spaces Policy (Chapter 25)

Public Comment

No members of the public remained for public comment

Motion to Adjourn made by Greg Quetel and seconded by Matt Mulligan